

## Leadership in an interdependent world

### Appendix to Item 5

1. If we look at the challenges facing public services we see a world where
  - 1.1 There will be a sustained period of squeeze on public finances. Whilst there may be some disagreement about what should be the speed of deficit reduction, there is no disagreement that there needs to be deficit reduction. For the foreseeable future we will have to operate in an environment where we cannot assume additional resources would be available to solve problems.
  - 1.2 If we look at some of the major challenges (growth, job creation/welfare reduction, adult social care, complex families, community cohesion etc) none of these challenges can be met by one agency alone.
  - 1.3 As we move more towards a focus on people and places, rather than on organisational structures, we need to learn to work together in different ways.
  - 1.4 Given these challenges, we need change to take place at scale and at pace
  - 1.5 The following offer is to help make this happen.
2. Over the last decade the Leadership Centre has run the highly regarded Leeds Castle programme for local authority chief executives and leaders. Meanwhile BT has run the equally highly regarded programme Vital Vision, with many senior public sector leaders participating. In 2013 the Leadership Centre will launch Future Vision, which will build on the success of both programmes, but also seek to move the agenda on further.
3. The Leadership Centre is a registered charity, whose work has focused on local governance leadership. In mounting the new programme the Centre has three major private sector sponsors, BT, PWC and EC Harris.
4. The purpose of the new programme will be to help enable system change, through leadership development. Participants will be drawn from senior figures across the public sector. This will include both senior local figures (such as chief executives of local authorities or health bodies, or chief constables) as well as senior figures in Whitehall; elected politicians ( council leaders and police and crime commissioners); and also some senior figures in the private sector. The programme will be open to participants across the UK.
5. As part of the commitment to take part, participants will themselves commit to become champions for change in their localities or areas of responsibility. So arising from the Future Vision programme there will also be a Local Vision programme happening in localities.
6. There will be 25 participants in the first national programme. This will be launched in January 2013. The programme will run through 2013, with the two four day blocks (one in Oxford, one in Boston with MIT/Kennedy School of Government), as well as two one day sessions. In addition the Local Vision programmes will also commence during 2013.

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